



**MINUTES OF THE REGULAR MEETING OF THE LAKE LURE ABC BOARD HELD
MONDAY, FEBRUARY 15, 2021, 2:00 P.M. ELECTRONICALLY VIA ZOOM**

PRESENT Linda Samarotto, Chairman
VIA ZOOM: Bob Cassano, Board Member
MaLee Keller, Board Member
Peter O'Leary, Board Member
Richard Sayles, Board Member
Commissioner John Kilby, Council Liaison
John D'Ambra, Store Manager

ABSENT: n/a

I. CALL TO ORDER

Chairman Linda Samarotto called the meeting to order at 2:02 p.m.

II. AGENDA ADOPTION

Mr. Richard Sayles made a motion to approve the Agenda, as presented. Ms. MaLee Keller seconded and the motion carried 5-0.

III. ADOPTION OF THE PREVIOUS MEETING MINUTES

Mr. John D'Ambra made a motion to approve the November, 2021 Regular Meeting Minutes and the January 25, 2021 Special ABC Board Minutes as presented. Ms. Samarotto seconded and the motion carried 5-0.

IV. CONFLICT OF INTEREST STATEMENT

There were no conflicts of interest to discuss.

V. UNFINISHED BUSINESS:

A. DISCUSSION ON STORE MANAGER'S MEDICAL BENEFITS

There was no discussion regarding this agenda item held at this time.

V. UNFINISHED BUSINESS:

B. DISCUSSION AND REVIEW OF THE PERSONNEL MANUAL

ABC Board members discussed and reviewed the proposed Personnel Manual prepared by the Town Attorney. There was consensus among board members that the proposed Manual would be beneficial and is more thorough than the current Manual. Ms. Keller noted that "Durham County ABC Board" should be changed to "Lake Lure ABC Board" and mentioned that the Code of Ethics needs to be adopted as well to comply with state law.

Mr. Sayles made a motion to approve the change proposed by Ms. Keller in the proposed Personnel Manual. Mr. O'Leary seconded and the motion carried 5-0.

Mr. Sayles made a motion to amend the agenda to add a Closed Session to discuss personnel matters. Ms. Samarotto seconded and the motion carried 5-0.

VI. NEW BUSINESS:

A. DISCUSSION OF THE ABC STORE OPERATIONS

This item was discussed in Closed Session as part of a personnel matters discussion.

VII. CLOSED SESSION

Chairman Samarotto made a motion to enter into Closed Session in accordance with G.S. 143-318.11 (a) (6) for the purpose of discussing personnel matters. Mr. O'Leary seconded and the motion carried 5-0.

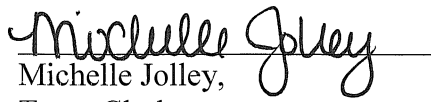
During Closed Session, the Board discussed personnel matters.

Chairman Samarotto made a motion to return to open session. Mr. Cassano seconded and the motion carried 5-0.

VIII. ADJOURN THE MEETING

With no further business, Mr. O'Leary made a motion to adjourn the meeting at 3:05 p.m. Ms. Keller seconded and the motion carried 5-0.

ATTEST:


Michelle Jolley,
Town Clerk


Linda Samarotto, Chairman

